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This is to certify that paper titled **“FACTORS DRIVING EMPLOYEE HAPPINESS IN THE AGE OF DIGITAL TRANSFORMATION: A CONCEPTUAL FRAMEWORK USING JD-R AND SDT ”** authored by **Mohit Singla, Kurukshetra University, Kurukshetra;** has been published in Volume X Issue IX, January, 2026 of online multidisciplinary International Journal of Information Movement (monthly) which is published by N.K. Publishing.

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A handwritten signature in black ink that reads 'Naresh Kumar'. The signature is written in a cursive style and is positioned above the printed name of the Editor-in-Chief.

Dr. Naresh Kumar
Editor-in-Chief